

Joseph P. McCaffery & Associates Welcomes Two Attorneys to the Firm

Two associate attorneys, Colin F. Carr and Mickelle Olawoye recently joined Joseph P. McCaffery & Associates.

Carr joined the firm in July. He specializes in commercial and business law and litigation; real estate law, both transactional and litigation; and financial and estate planning.

Prior to joining the firm, Carr served as an associate with other Chicago law firms where he focused on business, financial planning, IRS and collection matters. He also has worked with the City of Chicago's Department of Law, Buildings and Land Use Litigation Division, and has experience counseling commercial enterprises on employee and operational policies.

Carr is a Chicago native and graduate of Loyola University Chicago School of Law.

After being in private practice, Olawoye joined JPMA in September. She has specialized in appellate work, serving as a panel attorney for the Office of the State Appellate Defender in the First and Third Districts, and as a CJA panel attorney in the U.S. Court of Appeals for the Seventh District. She also has been a contract attorney, serving some of Chicago's largest law firms.

Prior to starting her Illinois practice in 2005, Olawoye represented clients in the State of New York on both state and federal appeals for both civil and criminal matters. She is experienced in both the prosecution and defense of civil and criminal appeals, and also has represented clients in municipal misdemeanor cases and arbitration hearings. Articles on cases she has worked on have appeared in *The Chicago Daily Law Bulletin* and *New York Law Journal*.

Olawoye earned her law degree from Syracuse University College of Law, holds a master's degree in international relations from Syracuse University, and a bachelor's degree from the University of Iowa. She is licensed both in New York and Illinois, as well as in the Federal Court of Appeals.

Sr. Associates Moore and Stamm Add New Roles

Senior Associates Katherine A. Moore and Daniel O. Stamm have been named JPMA's executive officer and strategic planning officer, respectively.

As executive officer, Moore serves as the firm's top executive when the firm's principal, Joe McCaffery, is engaged in a trial or travel on behalf of clients.

"Kate has shown exceptional leadership on individual cases as well as in her role leading the firm's immigration practice," said McCaffery.

Stamm will spearhead firm growth, including management of personnel assignments and work-flow, as well as evaluating proposed geographic growth.

"Dan's insightful approach to the firm, our clients and our people makes him the ideal choice for this new role," McCaffery added.

Moore and Stamm also will continue in their previous roles as senior associate attorneys and co-managers of the firm's Chicago office.

Choosing a Law Firm: Does Firm Culture Matter?

What makes one law firm better than another? Experience? Size? Cost? What about the firm's culture and values?

At Joseph P. McCaffery & Associates, our experienced team operates in a culture of trust, and we value each individual that comprises the firm. Our clients also benefit from our culture.

An American Bar Association survey reports that a significant number of associates at large firms nationally work more than 60 hours per week. At JPMA our associates average less than 40 work hours per week. We purposely maintain a ratio that allows our team members to be focused on priority tasks, and enjoy their lives outside of work so they are at their best when working for our clients.

This also means our team members are available for clients in crisis. We have the professional resource capacity for immediate assistance.

In short, our firm culture allows us to give our clients the best service available.

Expertise and Full Service When You Need It

In addition to a team of five experienced and professional attorneys, JPMA offers services of law clerks and non-attorney specialists in business consulting, technology and communications who are available to support clients' business/operational issues, preservation of data for litigation and, for high-profile cases, managing the media.

We also maintain flexible hours. We are available during business hours, but we also schedule client conferences outside of the business day. Our clients don't have to lose wages or use personal time-off from their jobs to meet with their attorneys.

Would you want *this* lawyer representing you?

... I am 9 years out "on partnership track" at Biglaw, being told if only I can get a few more hundred hours billed this year and travel to remote offices ...I can maximize my chances at making it ... Yet my life is hollower and hollower... right now I am teetering on the edge of obesity, a crumbling marriage, children I don't see for more than 10 minutes a day, abandoned friends who have stopped inviting me out because I cancel all the time, no community or social activities, inability to schedule a vacation that won't involve me calling in and doing work. The really nice pile of money we are paid to do this is not worth it.

Excerpt of an actual comment that appeared on a *Wall Street Journal Law Blog* post asking if large law firms should be hiring more or fewer associates.

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News from Joseph P. McCaffery & Associates is edited and produced by Sound Solutions, Inc. and published by Joseph P. McCaffery & Associates.

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